

**SAIGON – HANOI  
SECURITIES JSC**  
No.13-2024/QĐ-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Hanoi, March 28<sup>th</sup>, 2024*

## **DECISION**

*(on recruiting and appointing SHS Chief Accountant)*

### **THE BOARD OF DIRECTORS OF SAIGON – HANOI SECURITIES JSC**

*Based on:*

- *Law on Enterprises No.59/2020/QH14 on June 17<sup>th</sup>, 2020 and guiding, amending, supplementing, and enforcing documents;*
- *Law on Securities No.54/2019/QH14 on November 26<sup>th</sup>, 2019 and guiding, amending, supplementing, and enforcing documents;*
- *Charter of Saigon - Hanoi Securities JSC approved on April 28<sup>th</sup>, 2023;*
- *Human Resources Management Regulations issued following Decision No.03/QĐ-HDQT dated December 4<sup>th</sup>, 2007 of the SHS Board of Directors;*
- *SHS BOD's assessment of the capacity of selected staff,*

### **HEREBY DECIDE:.**

**Article 1.** To recruit and appoint **Mrs. Hao, Pham Thi Thanh** (ID No. *issued by the Police Department of Social Security Administration on April 25, 2021*) as the **Chief Accountant of Saigon – Hanoi Securities JSC (SHS)**.

Appointment period: 01 year from March 28<sup>th</sup>, 2024.

**Article 2.** Mrs. Hao, Pham Thi Thanh advises and assists SHS CEO, performs tasks as assigned by SHS CEO, and is responsible to SHS CEO and the law for the exercise of authorities and responsibilities according to the SHS Charter, internal regulations and relevant laws.

**Article 3.** Salary and other benefits of Mrs. Hao, Pham Thi Thanh are applied according to the BOD's decision, Salary Regulations, internal regulations of the Company and relevant laws

**Article 4.** This decision shall take effect from the date of signing.

All members of the Executive Board and relevant Departments, Divisions and staffs of Saigon - Hanoi Securities JSC (SHS) and Mrs. Hao, Pham Thi Thanh are responsible for implementing this decision./.

*Recipients:*

- *As Article 4 refers;*
- *SHS Supervisory Board (for supervision);*
- *Publicly announced;*
- *Archived at SHS BOD's office, Administrative Dept.*

**On behalf of SHS Board of Directors**

**CHAIRMAN**

**(signed)**

**VINH, DO QUANG (Mr.)**